

# Project management logistics



- Experience with sea/air/road transport.
- Experience heavy transport/break bulk.
- Budget calculation transport & installation.
- Knowledge of crane companies.
- Technical background vehicles/machines/heavy lift.
- Technical education, university study for ingenieur.
- SPMT's, semi's, and low-loaders.
- Licensing system NL and Europe.
- Transport rates and turnaround times.
- Shipment worldwide break-bulk.
- Contacts agents in many ports Europe.
- Hiring cranes, heavy lift and installation.



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## **Personal**

- Experience in working abroad as expat (Switzerland, Germany, UK and USA).
- Innovative thinking and acting.
- Successful commercial track record.
- Strong persuasion, excellent negotiator.
- Excellent communication skills.
- Entrepreneurial, independent, proactive.
- Building and maintaining relationships.
- Fluent English / German / Dutch / Basic French.
- Self-starter and very entrepreneurial.
- Honest, honest and loyal.

## **Project Management**

- Complete financial unburdening: One tariff pro Tag including hotels, car rental, flights and additional costs.
- Clear reporting and documenting structure including, transport files, pictures, wind speed and temperature on building sites.
- Professional project management tools using self-development access database.

## **Loads or products**

- Heavy transport, machinery, earthmoving equipment, cranes, wheel loaders, agricultural.
- Exceptional transport, beer tanks, boilers, transformers, generators, 100 + ton.
- Building materials, bricks, tiles, window frames, glass, plaster, with forklift.
- High value products like color printers, memory chips.
- Food transport, supermarket distribution, refrigerated transport.
- Palletized cargo, full and parcel loads.
- Bulk cargo, cement, sand, gravel, corn, potatoes, beets.
- Furniture, cabinets, sofas, beds, chairs and accessories.

# Curriculum Vitae

Name: **Ing. Bouwe van der Meer**  
**Graduate Logistics Manager (FH)**

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**b** 09-06-1970, 45 Years old



## Resume in headlines

- Raised in a family business, a transport company and trade in garden articles
- First restructuring project at the age of 23 (sold transport department with 7 trucks)
- 15 interim projects finished since 2006, first project at the age of 36
- Specialized in negotiation techniques, both procurement and sales
- 30 years' work experience trade, procurement, production, supply chain, transportation and logistics
- Strong background in IT, sales, procurement, distribution, manufacturing, buying and management
- Multilingual (NL, DE, UK) and employable worldwide

## Outstanding projects and experiences

- Losses in freight and forwarding companies converted into profit
- Organizing workshops "turnaround marketing, how to escape the big squeeze"
- International business development projects and cold acquisition
- Strong negotiating technics and decisive in strategic sourcing / purchasing
- Restructuring of business processes, acquisition and financing of foreign companies
- IT systems such as Oracle, QAD, MFG-PRO, and Microsoft Dynamics implemented
- Optimization of total cost of ownership fleet management
- Optimization supply chains, warehousing, pick / pack, inbound and outbound procedures
- 10 X own MS ACCESS Tool developed, expert on SQL (massive data processing)

## Buying experience

- European and worldwide transport (road, rail, river and sea, multimodal)
- Storage at third parties, warehouse equipment and forklifts
- Vehicle fleets (trucks, wheel loaders and cars), fuel and spare parts
- Raw materials for the concrete industry (sand, cement, additives)
- Advertising, DTP, photography, printing, brochures and digital media (internet)
- Computers (PCs, servers, board computers) and software (ERP, TMS)
- Office supplies, temporary workers, rent offices and premises

## Branch and Countries

- Experience in industries: wind energy, transportation, logistics, healthcare, manufacturing, concrete products, building, laundry, merchandising, FMCG, food, automotive and electronics
- Experience in countries: UK, USA, Sweden, Germany, Poland, Switzerland, Austria, Belgium and France

## Personal strengths

- Self-starter, honest and loyal, warm personality
- Can get along with both managers, owner / Stockholder and workers
- Very creative in finding solutions to "impossible" problems
- Innovative thinking and action, enthusiasm and perseverance
- Strong persuasion and excellent communication skills
- Proven references in managing complex projects
- Successful negotiations on the international level

## Interim mandates and projects > 3 Months

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### Consultant Procurement and Logistics (80%)

05/2015 – 12/2015

**Enercon GmbH**, DE-Bremen, Wind turbines Producer, 4,6 billion. EUR, 20.000 FTE

- Supporting and advising department Logistics and Purchasing Transport and Cranes (cat spend 500 Mio)
- Supervise procurement projects and negotiating with vendors for projects in Europe
- Develop logistic calculations models for each country in Europe for Transport (Heavy) and Cranes (600 Tons)

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### Consultant Procurement and Logistics (20%)

07/2014- 09/2014

**Gräper GmbH**, DE-Ahlhorn, Concrete Transformation Houses producer, 100 Mio. EUR, 700 FTE

- Supporting and advising department Logistics and Purchasing
- Supervise procurement projects and negotiating with vendors
- Tender Transport and Cranes Europe (3 Mio)

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### Interim Category Lead Buyer (100%)

12/2014 - 05/2015

**Avebe Potato Starch**, NL, 1300 FTE, 650 Mio. EUR

- Restructuring of procurement and organization of transport and warehousing worldwide (spend 70 Mio):
  - 2M tons Potatoes to factories, 600K tons of potato starch in bulk, big bags and pallets moved by road transport and maritime containers worldwide
  - Storage of packed goods (120.000 m2), bulk with external parties and external silo parks (200K ton)
- Issue Tenders and contract negotiating:
  - Transport and loading of containers to Rotterdam (saving €100K)
  - Internal transport of potato starch through bulk trailers (saving €400K)
  - Sea transport of maritime containers by shipping companies
  - Potato transportation from the field to the factory (saving €200K)
  - Road Transport Europe, 6.000 FTL loads (saving €500K)
- 5 new carriers selected and implemented for transport packages of 10M €
- Legal problems with suppliers solved using lawyers and attorneys
- Development and implementation of new purchasing strategy and multi-year procurement plan
- Further development of international intermodal freight volumes from road to rail / barge (saving €600K)
- Examined contracts of 20 vendors and decreased liability and risks
- Advised senior management in logistics / transportation on liability and litigation
- Implemented new negotiating techniques in renewing contracts with vendors.

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### Interim Manager Sales and Logistics

02/2014 - 07/2014

**Studio 100 Media**, DE-München, Media Producer, 1000 FTE, 170 Mio. EUR

- Short term replacement of 2 Key staff members, Head of Merchandising and Supply Chain Manager
- Planning, buying and replenishment of 500 articles in China and Europe
- Liaise with headquarters Schelle Belgium demand, prices and European needs
- Negotiating and buying displays from cardboard factories
- Daily management and training employees department sales and logistics
- Optimize customer contracts, Supply Chain and SLA of with logistics service providers
- Research and development of new logistics model Europe (from 4 warehouses by 2)
- Optimization of Microsoft Dynamics AX (ERP) and creation of new reports (Crystal Reports)
- Write and ISO procedures for all processes in German language

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### Interim Logistics Manager / Interim Buyer

09/2013 - 12/2014

**Laundry service de Blinde**, NL-Heerenveen, Healthcare, 200 FTE, 15 Mio. EUR

- Restructuring fleet management (technical and financial)
- Optimization of the material flow of clean and dirty bed sheets linen, textiles and clothing from the laundry to the hotel chains (300.000 kg pro week)
- Buying and selling trucks, fleet analysis, insurance and contacts with Department of Motor Vehicles
- Supplier management and auditing, maintenance and repair of vehicles
- Interim category buyer for Fuel (800K€), Trucks and parts (4M€) and Personal (400K€)
- Tenders, RFQ prepared and completed for road transport, labour and maintenance
- Release invoices through Purchase to pay, manage exceptions (2x bankruptcy's suppliers)

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### Interim Business Development Manager

05/2013 - 10/2013

**Gutmann Heavy Logistics AG**, CH-Zug, Heavy Transport Logistics, 100 FTE, 35 Mio. EUR

- Acquisition project cargo in Europe through cold calling, internet, emails, newsletters and presentations
- Branches: wind energy, power plant construction, steel mills, oil and gas and top 100 companies germany
- Design new website, brochures, newsletters and marketing strategy
- Buying and organization transport, cranes, special equipment for projects in Europe
- New offers to prospects: 2,5M€ with 250K€ turnover
- Attended trade fair Transport & Logistics Munich and Break Bulk in Antwerp

<b>Interim logistics Manager / Buyer Logistics</b>	<b>09/2013 - 02/2014</b>
<b>Rentex Floron BV</b> , NL-Bolsward, Healthcare, 350 FTE, 33 Mio. EUR	
<ul style="list-style-type: none"> <li>▪ Improved efficiency planning trucks and creating 500K savings euro annually</li> <li>▪ Decreased number of trucks from 34 to 24, sold old leftover trucks through internet auction</li> <li>▪ Optimization of the material flow of clean and dirty bed sheets linen, textiles and clothing from the laundry to hospitals, nursing home, disabled (400.000 kg pro week)</li> <li>▪ Interim Buyer for IT Systems, Fuel (1M€), Trucks (5M€) and Personal (400K€)</li> <li>▪ Tenders, RFQ prepared and completed for road transport, labour and maintenance</li> </ul>	
<b>Manager new business</b>	<b>9/2010 – 2/2013</b>
<b>Holtrop van der Vlist BV</b> , Heavy Transport and Machinery, 100 FTE, 18 Mio. EUR	
<ul style="list-style-type: none"> <li>▪ 120 new customers earthmoving industry, heavy equipment and 2 M € new revenue per year</li> <li>▪ Define sales strategy and implement into sales plan, making prices and working on tenders (CAT)</li> <li>▪ Management of 1000 Prospects (cold calling, newsletters, visiting) and 600 customers</li> <li>▪ Responsible for accounts receivable management and contact person for major accounts and IT</li> <li>▪ Hiring and purchasing contractors for special projects, road transport and sea freight</li> <li>▪ Managed outbound automotive projects, export equipment through sea transport</li> <li>▪ Development of own CRM Database and introduced GPS System TraSec</li> <li>▪ Attended trade fair Transport &amp; Logistics Munich and Break Bulk in Antwerp</li> </ul>	
<b>Interim Commercial Director</b>	<b>4/2007 - 9/2010</b>
<b>Oenema Transport</b> , Taxi / ambulance, Transport and Logistics, healthcare, 200 FTE, 20 Mio. EUR	
<ul style="list-style-type: none"> <li>▪ Responsible for the staff, Transport Department 70 drivers and 5 office workers</li> <li>▪ Restructuring transportation department, € 600 K annually loss converted</li> <li>▪ Purchase / Buying of capital equipment such as trucks, forklift, fuel and temporary workers</li> <li>▪ Negotiate tariffs with charters and other transport companies</li> <li>▪ Set up new departments: <ul style="list-style-type: none"> <li>○ Automotive inbound logistics (10 trucks for Scania Zwolle)</li> <li>○ Food and conditioned transport for Albert Heijn (12 trucks)</li> <li>○ Furniture transport from Germany to Holland (3 trucks)</li> </ul> </li> <li>▪ 50 new clients and 2M € new turnover</li> <li>▪ Selling department ambulance healthcare (5 M €) to Kijlstra Personenvervoer</li> <li>▪ Preparation acquisition company through 2 sons and training in France</li> <li>▪ 4 European tenders passenger transport disabled people to hospitals (€ 4M)</li> <li>▪ Conducting litigation and contact person for banks, taxes, customers and suppliers</li> <li>▪ Warehouse activities development (5,000 pallets) and cross docking for new clients</li> </ul>	
<b>Interim Buyer and Logistics</b>	<b>02/2008 - 05/2008</b>
<b>MBI Concrete Products</b> , NL-Kampen, Concrete Production, 200 FTE, 35 Mio. EUR	
<ul style="list-style-type: none"> <li>▪ Optimizing flows of goods, storage of raw materials and finished goods</li> <li>▪ Optimizing production Kampen NL (200.000 ton) and Veghel NL (300.000 ton)</li> <li>▪ Tender and RFQ written for Outbound Transport finished goods and negotiate contracts</li> </ul>	
<b>Interim Transport Manager</b>	<b>01/2007 - 06/2007</b>
<b>Holcim Concrete Products</b> , NL-Rotterdam, Concrete Production, 200 FTE, 30 Mio. EUR	
<ul style="list-style-type: none"> <li>▪ Planning, preparation and organization of transportation of building materials (Daily 80 trucks)</li> <li>▪ Contact person for drivers, customers, freight forwarders and production staff</li> <li>▪ Tender (RFQ) written for outbound transport finished goods and negotiate contracts</li> </ul>	
<b>Interim Director</b>	<b>07/2006 - 01/2007</b>
<b>Concrete Production Kijlstra</b> , NL-Veendam, Concrete Production, 35 FTE, 20 Mio. EUR	
<ul style="list-style-type: none"> <li>▪ Heading team of 35 FTE, production, buying, sales, marketing and administration</li> <li>▪ Buying all equipment like forklift trucks, wheel loaders, raw materials like sand cement and minerals</li> <li>▪ Master production planning in SAP R3 and liaise plans with headquarters</li> <li>▪ Solved production problems (interruptions) and prepared expansion of production to 200% in 2007</li> <li>▪ Determine new marketing strategy (dealers and end customers) and define selling prices</li> <li>▪ Turnaround marketing: create new product range called "Colors of the Earth"</li> <li>▪ Managed 2 sales managers and took care of the biggest customers myself</li> </ul>	

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**Managing Director****2/2001 -8/2006**

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**Van der Werff Logistics BV**, Transport and Logistics, 100 FTE, 12 Mio. EUR

- Responsible for the staff, Transport Department 75 drivers and 10 office workers
- Close and reorganize office Harderwijk (€ 3M and 25 trucks)
- Purchase / Buying of capital equipment such as trucks, forklift, fuel and temporary workers
- Acquisition and integration Hamstra Transport (30 trucks)
- Defined and implemented new tariff system for charters (based on miles)
- Growth of 3M € to 10M € in 5 years and 35 to 80 trucks in 5 years
- Development of warehouse operations, organize and build warehouse (10,000 tons)
- Tenders in transportation (€ 4M) and conducting litigation
- Contact person for banks, taxes, customers and suppliers
- Purchase and implementation TMS Plan and Go! (125K€) and Transics Boardcomputers (200K€)

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**Supply Chain Manager****1/1996 – 1/2001**

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**Xerox Distribution Europe BV**, Electronic, 200 FTE, 200 Mio. EUR

- Demand Planning, Purchasing 3,000 articles in Mfg/Pro and Oracle, 20 M € value
- Organising inbound container shipments from USA, China, Korea to Europe
- Organising outbound worldwide shipments, pallets, parcels, and full trucks and air cargo
- Purchasing cardboard parts in the UK (€ 1M) and organize transport UK>NL
- Management internal logistics: storage and release of salesorders
- Planning production department of configuring printers to salesorders (also managing BOM's)
- Responsible for shipments to customers in Europe, damages and organizing quarterly endings
- Organized the complete removal DC from Heerenveen to Venray (6.000 pallets)
- Transfer of inventories (€ 100M) and integrating all IT systems
- Implementation of QAD MFG / PRO and Oracle in Heerenveen and Venray (superuser level)

**Interim mandates and projects < 3 Months**

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**Interim Manager****08/2014 - 09/2014**

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Inter-East Cargo BV, BU-Sofia, Transport, 15 FTE, 6 Mio. EUR

- Negotiated and sold GmbH including 12 Lease trucks and Bulgarian drivers to Schavemaker Beverwijk
- Defined and prepared all the financial contracts between buyer, lease company and seller

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**Consultant Business Development****10/2014- 10/2014**

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Rail and Road Logistics, DE-Berlin, Heavy Project Cargo, 20 FTE, 13 Mio. EUR

- Organising 2 day Workshop „Turnaround Marketing, Social Media, Internet and Acquisition“

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**Consultant Business Development****02/2013 - 02/2013**

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Max Wild, DE-Berkheim, Transport and Logistics, 450 FTE, 100 Mio. EUR

- Organising 2 day Workshop „Acquisition BAUMA Trade Fair München“ Heavy Equipment
- Consulting acquisition prospects Heavy Transport and project cargo

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**Consultant Business Development****06/2005 - 07/2005**

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Buitter Beton, NL-Zwolle, Concrete Production, 28 FTE, 22 Mio. EUR

- Workshop „Internet und E-commerce“. Design and structure new Website